

Teacher Student Success Act Framework

Pursuant to UCA 53G-7-1304 and the Teacher and Student Success Act, American Academy of Innovation adopts the following framework within which school administration may develop a Teacher and Student Success Plan. AAI will use TSSA Funds to implement the school's success plan to improve school performance and student academic achievement.

In accordance with statute and USBE rule, AAI may spend TSSA funds on the following:

1. Up to 40% of its allocation to increase pay of existing teachers if AAI's average teacher salary is below the state average;
2. Up to 5% of allocation on personnel retention;
3. Additional part/full time certified school employees, including, content specialists, student emotional support professionals and education technology coaches;
4. Personnel stipends for taking on additional responsibility outside of a typical work assignment;
5. Professional learning;
6. Additional school employees, including counselors, social workers, mental health workers, tutors, media specialists, information technology specialists, or other specialists;
7. Technology;
8. Before- or after-school programs;
9. Summer school programs;
10. Community support programs or partnerships;
11. Class size reduction strategies;
12. Augmentation of existing programs; or,
13. Any other strategy reasonably designed to improve school performance or student academic achievement.