

TEACHER STUDENT SUCCESS ACT FUNDS 2019-2020

American Academy of Innovation (AAI) will use Teacher Student Success Act Funds (TSSA) to implement the school's success plan to improve school performance and student academic achievement.

Component 1: Safe, Supportive and Collaborative Culture

Arbinger Institute. Train the trainer program. Prior assistant director was our school wide trainer. We need to send one of our admin team members, Ms. Hilverda to the training to be able to stay certified and continue Arbinger mindset program with the staff and students at AAI as it is a part of our improvement plan.

Component 2: Effective Teaching and Learning in Every Classroom

NWEA (nwea.org) Purchase and implementation of new in-house LA, Math & Science student assessment platform (MAP Suite) replacing Renaissance 360 used prior three years. Teachers and administration will use student data (administered three times per year) to identify individual student academic gaps and needs. Purchase Math Textbooks, Mathspace Licenses and graphing calculators.

Purchase of (10) Apple Mac Book Air 13" laptops for Language Arts class use for student writing and publishing work. Competency-Based Education (CBE) model implementation requires students to have ability to work independently and in small groups that a computer lab does not facilitate. Purchase software for Macbooks. Purchase Math Textbooks, Mathspace Licenses and graphing calculators.

Component 3: Guaranteed and Viable Curriculum

We will utilize 40% of funding for salaries/benefits as our salaries are less than the state average teacher salary. Teacher supplement pay will be tied to current teachers that are administering programs or assigned curriculum design and alignment tasks related to accomplishing the funding plan goals in this area as we adopt the competency-based education model schoolwide.

Component 4: Competency-Based Education Standards Referenced Instruction and Reporting

Teacher PD/Training:

- Marzano-CBE and Buck Institute/PBL Works
- Teacher professional development training for staff in our two core areas of the current improvement plan at AAI.
- *Buck Institute.* www.pblworks.org, 2-3 days of PD for AAI staff related to PBL implementation.
- Competency Based Learning (CBE) PD and staff coaching by Empower Learning, cbe.empowerlearning.net, with Dr. Marzano 2-3 days of PD at AAI. Built on the comprehensive research of Dr. Robert Marzano, Empower is the only LMS created specifically for schools transforming their educational model to a Competency-Based framework.

AAI will measure the success of the plan by evaluating the following:

- Admin/counselor trained in Arbinger program and able to work with staff and students in the second semester of 2019-20

- Implementation and use of NWEA with each student three times per year and teachers utilizing the student data in math, science, and language arts to identify academic needs in core subject areas
- Teacher curriculum design and alignment to CBE model on or before January 1, 2020 for implementation second semester
- Apple Device purchased, configured and available to student on or before November 18th, 2019
- Two staff PD/staff trainings delivered by Empower and/or PBLWorks in the 2019-20 school year